


Subject: Action Needed: Special Tax Notice

Preheader: Important information regarding your retirement account.

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Important Information Regarding Your Retirement Account

Changing or leaving a job can be both exciting and challenging. As you say goodbye to your workplace, don't forget about your retirement savings with that employer. You have options to consider, so it's important to make an informed decision, such as comparing fees and expenses, and consider any potential tax impact.

- [Start here](#) to learn about the options that may be available with regards to the money in your former employer's plan.
- [Log in to NetBenefits.com](#) to view your account to make your decision.

[Visit NetBenefits.com](#)

This Special Tax Notice provides tax information you'll need if you choose to cashout your retirement account or roll it over to another retirement plan like a 401(k) or IRA. Please note: if you choose to rollover your account and have the check made payable to you, you have 60 days from the time of withdrawal to deposit the money into a qualified account to avoid potential taxes and fees. If you have the check made payable to the financial institution instead, the 60-day rule does not apply.

Call your plan's toll-free customer service number for questions or help.

Also, please make sure your account information is up-to-date, especially your personal email address. This ensures you receive timely educational updates about your Fidelity workplace savings account.

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Be sure to consider all your available options and the applicable fees and features of each before moving your retirement assets.

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